

Non Payroll Costs in Employment Contract document

Non Payroll Costs

Availability:

The **Non Payroll Costs** tab is available in the **FirstBIT Contracting** configuration starting from release **2.1.1.35.1**.

Purpose:

The **Non Payroll Costs** tab is used to record and maintain employee-related costs that **do not affect monthly payroll calculations**.

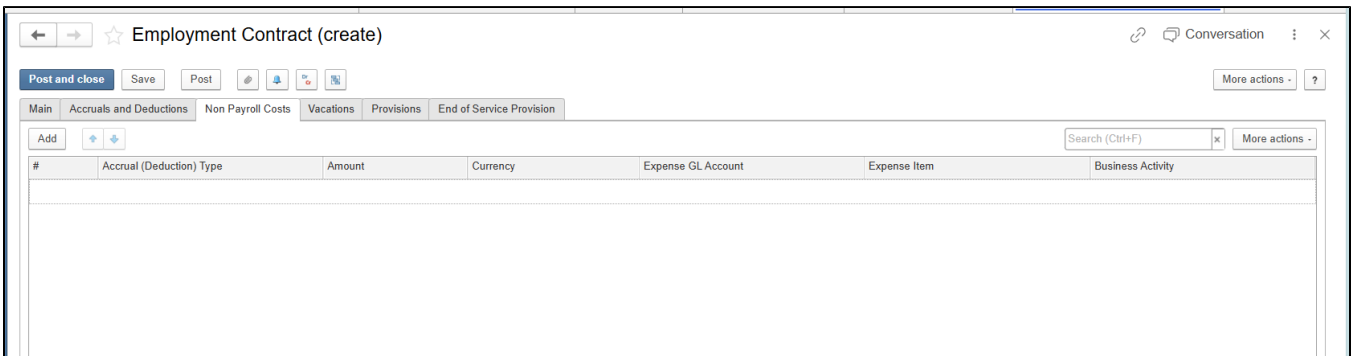
Description:

A new **Non-Payroll Cost** table has been introduced within the **Employment Contract** document. Data entered in this table is stored for informational and analytical purposes only and is excluded from payroll processing.

Key Features:

- Does **not impact payroll calculations**.
- Entries are **not included in accruals or deductions**.
- Can be used to track additional employee-related expenses.
- Information is available for reporting, analysis, and reference purposes.

Available Fields:



#	Accrual (Deduction) Type	Amount	Currency	Expense GL Account	Expense Item	Business Activity
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- **Accrual (Deduction) Type** – type of cost or expense;
- **Amount** – cost amount;
- **Currency** – transaction currency;
- **Expense GL Account** – expense general ledger account;
- **Expense Item** – expense category/item;
- **Business Activity** – related business activity.

Example Use Cases:

The tab can be used to register employee-related expenses such as mobile phone costs, training expenses, medical insurance, transportation allowances, accommodation costs, or any other non-payroll expenses that need to be tracked without affecting salary calculations.